

**NOTICE OF CLASS ACTION SETTLEMENT-**  
***San Francisco USERRA Lawsuit, Case No. 4:20-cv-1149-DMR (N.D. Cal***

The City and County of San Francisco has entered into a settlement agreement to resolve a class action lawsuit on behalf of persons who took military leave while employed by the City and County of San Francisco between October 10, 2004 and June 19, 2025. The settlement is subject to approval by the San Francisco Board of Supervisors. The information about the settlement can be accessed at either <https://sfuserrasettlement.com/> or <http://www.sfuserralawsuit.com/>.

There are important upcoming deadlines in this case. To receive benefits from this lawsuit, you must submit information by December 8, 2025 (if you were sent a Class Notice) or by February 19, 2026 (if you did not receive a Class Notice). The deadline for Class Members to object or request exclusion is November 3, 2025 (if you were sent a Class Notice) or December 3, 2025 (if you were not sent a Class Notice).

You can obtain information and forms on the above websites or by contacting the Settlement Administrator below:

San Francisco USERRA Lawsuit  
c/o Settlement Administrator - 8716  
P.O. Box 26170  
Santa Ana, CA 92799  
Email: [info@sfuserrasettlement.com](mailto:info@sfuserrasettlement.com)  
Telephone (888) 369-3780