



San Francisco City and County Employees' Retirement System

DEFERRED COMPENSATION COMMITTEE MINUTES

Wednesday, October 2, 2024

1145 Market Street, 6th Floor

San Francisco, CA 94103

1:00 PM

Members of the Committee will attend this meeting in-person. Members of the public attending the meeting in person will have an opportunity to provide public comment on every item. In addition to in-person public comment, members of the public may provide public comment remotely by phone. The Committee will hear remote public comment on each agenda item in the order that commenters add themselves to the queue to comment on the item.

MISSION STATEMENT

Deliver an exceptional voluntary retirement program, with empowering education and advanced tools that enable participants to achieve their financial retirement goals.

DEFERRED COMPENSATION COMMITTEE MEMBERS

Leona Bridges, Chair

Joseph Driscoll

Joel Engardio

Alison Romano, CEO & CIO

Deferred Compensation Committee Meeting

PUBLIC COMMENT CALL-IN: 415-655-0001

Access Code: 2664 016 1235

Providing Public Comment

- Public comment will be available on each item on this agenda. Each speaker will be allowed 2 minutes to speak. Comments or opportunities to speak during the public comment period are available via phone call by calling **(415) 655-0001**, access code **[2664 016 1235]**, press '#' then '#' again.
- When connected you will hear the meeting discussions, but you will be muted and in listening mode only.
- When your item of interest comes up, dial *3 to be added to the speaker line. Best practices are to call from a quiet location, speak clearly and slowly, and turn down your television, radio, or computer.

Deferred Compensation Committee Calendar

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There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible **MUNI** lines are available at the corner of Market Street and 8th Street. The closest accessible **MUNI /BART** station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Board Secretary, at (415) 487-7012. Written reports or background materials for calendar items are available for public inspection and are available online at <https://mysfers.org/about-sfers/retirement-board/>.

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(Chapter 67 of the San Francisco Administrative Code)

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Sunshine Ordinance Task Force, City Hall, 1 Dr Carlton B. Goodlett Place, Room 244, San Francisco, CA 94103-4689
(415) 554-7724 by fax at (415) 554-7854 or by email at sotf@sfgov.org

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In July 2023, the SFDCP transitioned its TDF investment management from Russell Investments to T. Rowe Price after a competitive Request for Proposals process. Since the transition, T. Rowe Price has redesigned the TDF glidepath and implemented tactical asset allocation strategies, making timely decisions to adjust the weighting of various asset and sub-asset classes.

The Committee reviewed and discussed the material and engaged in a question and answer session.

Chair Bridges called for Public Comment.

There were no comments and Public Comment was closed.

Action: This is a discussion only item.

5. 100224-05 Discussion Item Stable Value Manager Search Update and Semi Finalists Interviews

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Callan Presentation, Galliard Presentation, Invesco Presentation.

Steve Moy, Deferred Compensation Program Manager and Ben Taylor, Callan, provided an oral and written report on this item.

Stable Value Fund has been managed by Galliard Capital Management since 2013 and their current five-year contract with the SFDCP expires on June 30, 2025. As a result, an investment manager search is required, and Callan has conducted a custom Stable Value manager search process for the SFDCP.

Staff and Callan narrowed the selection to three managers for deeper due diligence: Galliard, Invesco, and Goldman Sachs (GSAM). Callan's DC manager selection team also approved these three firms. Each firm submitted requested materials, portfolio design proposals, and participated in live interviews with Staff and Callan during the week of August 26, 2024.

Staff and Callan provided an overview of the search process for the semi-finalists, detailing the methodology and reasons for selecting Galliard and Invesco. Both candidates presented in front of the Committee.

On December 18, 2024, Staff and Callan will present a formal recommendation for the SV manager to the DCC, which will then decide whether to forward the recommendation to the Retirement Board for approval in early 2025.

The Committee reviewed and discussed the material and engaged in a question and answer session.

