

### City and County of San Francisco Employees' Retirement System

RETIREMENT BOARD

INVESTMENT COMMITTEE MINUTES

Wednesday, November 1, 2023 1145 Market Street, 6th Floor San Francisco, CA 94103 9:00 AM

Members of the Committee will attend this meeting in-person. Members of the public attending the meeting in person will have an opportunity to provide public comment on every item. In addition to inperson public comment, members of the public may provide public comment remotely by phone. The Committee will hear remote public comment on each agenda item in the order that commenters add themselves to the queue to comment on the item.

#### **MISSION STATEMENT**

San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

#### **INVESTMENT COMMITTEE MEMBERS**

Leona Bridges Joseph Driscoll Shruti Gandhi, Vice Chair Scott Heldfond Tim O'Connor Ahsha Safaí A.J. Thomas, Chair

Alison Romano, CEO & CIO

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#### **DISABILITY ACCESS**

The San Francisco Employees' Retirement System is wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact the Board Secretary at Darlene.armanino@sfgov.org or 415.487.7012.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible **MUNI** lines are available at the corner of Market Street and 8<sup>th</sup> Street. The closest accessible **MUNI** /BART station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Board Secretary, at (415) 487-7012. Written reports or background materials for calendar items are available for public inspection and are available online at <a href="https://mysfers.org/about-sfers/retirement-board/">https://mysfers.org/about-sfers/retirement-board/</a>.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

#### **Know Your Rights Under the Sunshine Ordinance**

#### (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force, City Hall, 1 Dr Carlton B. Goodlett Place, Room 244, San Francisco, CA 94103-4689 (415) 554-7724 by fax at (415) 554-7854 or by email at sotf@sfgov.org

## Citizens interested in obtaining a free copy of the Sunshine Ordinance can print a copy of Chapter 67 of the San Francisco Administrative Code on the Internet, http://www.sfgov.org/sunshine/

Any materials distributed to the Retirement Board (or committee) within 72 hours of the meeting or after distribution of the agenda packet to Board (or committee) members are available for public inspection at SFERS, 1145 Market Street, 7<sup>th</sup> Floor, during regular office hours.

#### **Lobbyist Registration and Reporting Requirements:**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94103, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics

#### **OPENING CALENDAR**

1.	Roll Call	Commissioner Leona Bridges	Absent
		Commissioner Joseph Driscoll	9:10 AM
		Commissioner Shruti Gandhi	Absent
		Commissioner Scott Heldfond	9:10 AM
		Commissioner O'Connor	9:10 AM
		Commissioner Ahsha Safaí	Absent
		Chair A.J. Thomas	9:10 AM

#### 2. 110123-02

#### **General Public Comment**

Chair Thomas called for General Public Comment.

There were no comments and General Public comment was closed.

# 3. 110123-03 Action Item Approval of the Minutes of the April 6, 2023 Investment Committee Meeting

Documents provided to the Retirement Board prior to the current meeting: Draft Minutes of the April 6, 2023 Investment Committee Meeting.

Chair Thomas called for public comment.

There were no comments and public comment was closed.

**Action:** Moved by Commissioner Heldfond, seconded by Commissioner O'Connor, to approve the Minutes of the April 6, 2023 Investment Committee Meeting.

Ayes: Commissioners Driscoll, Heldfond, O'Connor, Thomas

Absent: Commissioners Bridges, Gandhi, Safaí

#### 4. 110123-04 Discussion Item Risk Education for Asset and Liability Study (ALS)

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Wilshire's presentation "Risk Appetite Education: Supporting the 2023-204 SFERS ALS."

Alison Romano, CEO & CIO, Anna Langs, Managing Director, Asset Allocation Risk Management, Innovative Solutions, Ali Kazemi and Steve Foresti, Wilshire, provided an oral and written report on this item.

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Wilshire presented a comprehensive Asset and Liability Study ("ALS") to the Committee which focused on the multiple facets of risk which will enable the Board to evaluate current and potential strategic asset allocations and projected liabilities, assess these allocations relative to risk, and set strategic investment objectives.

Wilshire's presentation framed the multiple facets of risk which included both traditional metrics like expected return and standard deviation as well newer measures. Wilshire introduced its factor framework highlighting exposures to Growth and Inflation factors and also introduced Conditional Drawdown at Risk (CDaR) as a drawdown risk measure to help compare portfolios in the context of selecting appropriate SAA.

The Committee engaged in a question and answer session.

Chair Thomas called for public comment.

Jordan Greenslade, Unite Here Local 11/Worker Power, spoke about strike against Blackstone owned hotels and asked the Board to urge Blackstone to immediately resolve the labor dispute and to also urge Fortress Investment Group to resolve their labor dispute as it is in the fund's best interest to protect its investments and to mitigate risk.

Matthew Piña, United Here Local 11, worked as a cook in Downtown Phoenix, spoke about the many struggles and hardships he faces under the current hotel wages and is standing up for living wages, affordable health insurance and a pension so that one day he can retire and urged the Board to tell Blackstone to resolve the labor dispute with a just contract.

Ty Hudson, Unite Here Local 2, spoke about Blackstone Group and Fortress Investment Group exposing SFERS to ESG risks, headline risks, and reputational risks, due to their failure to resolve labor disputes and urged the Board to address specific engagement with Blackstone and Fortress either during this item or in closed session.

No further comments, and public comment was closed.

**Action:** This is a discussion only item.

#### 5. 110123-05 Discussion Item Leverage Education and Review of Total Plan Leverage

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Wilshire's Presentation "Leverage Education: Supporting the 2023-2024 SFERS ALS," Staff's presentation "Review of SFERS' Use of Leverage.

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Alison Romano, CEO & CIO, Anna Langs, Managing Director, Asset Allocation Risk Management, Innovative Solutions, Ali Kazemi and Steve Foresti, Wilshire, provided an oral and written report on this item.

Wilshire and SFERS Staff presented an overview of the benefits, uses and risks of total Plan leverage and how SFERS has implemented leverage in the past.

Wilshire reviewed the historical cost of leverage and identified Secured Overnight Financing Rate (SOFR) plus 25 basis points as an appropriate reference Cost of Leverage benchmark.

Anna Langs, Managing Director, presented realized implementation and performance.

The Committee engaged in a question and answer session.

Chair Thomas called for public comment.

There were no comments and public comment was closed.

**Action:** This is a discussion only item.

#### 6. 110123-06 Discussion Item Investment Committee Member Good of the Order

Committee members may request that any matter be calendared at a future meeting. All such requests shall be calendared in a reasonable time. (Board Operations Policy ¶25.) The Committee will not discuss any items requested to be calendared until a subsequent meeting when the matter is included on the agenda with the required public notice.

Commissioner Driscoll commented on assessing ESG risk when going into a fund and his concern about the reports of unfair labor practices regarding Blackstone.

Chair Thomas called for public comment.

There were no comments and public comment was closed.

**Action:** This is a discussion only item.

#### 7. 110123-07 Adjournment

Having no further business, the Committee adjourned the meeting at 11:30 AM