



**Wednesday, January 11, 2023**

1:00 PM

**Meeting Held by Teleconference Pursuant to California Government Code Section 54953(e) and the  
Forty-Fifth Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency**

Commissioners and Retirement Staff will convene remotely. The public will be able to provide public comment during the meeting by live call-in. The public is encouraged to submit comments in advance of the meeting either by: (1) email to [sferspubliccomment@sfgov.org](mailto:sferspubliccomment@sfgov.org) or (2) recording your public comment on the Retirement System's public comment line 415-487-7020. Public comments submitted by 5:00 p.m. PST, Tuesday, January 10, 2023 will be included in the record.

**MISSION STATEMENT**

*San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.*

**INVESTMENT COMMITTEE MEMBERS**

Leona Bridges  
Joseph Driscoll  
Shruti Gandhi, Vice Chair  
Scott Heldfond, Chair  
Ahsha Safaí  
Brian Stansbury  
A.J. Thomas

Alison Romano, CEO/CIO

## Investment Committee Meeting

**PUBLIC COMMENT CALL-IN: 415-655-0001**

**Access Code: 2496 073 4950**

### Providing Public Comment

- Public comment will be available on each item on this agenda. Each speaker will be allowed 2 minutes to speak. Comments or opportunities to speak during the public comment period are available via phone call by calling (415) 655-0001, access code [**2496 073 4950**], then '#' and then '#' again.
- When connected you will hear the meeting discussions, but you will be muted and in listening mode only.
- When your item of interest comes up, dial \*3 to be added to the speaker line. Best practices are to call from a quiet location, speak clearly and slowly, and turn down your television, radio, or computer.

## Investment Committee Minutes

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Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Executive Assistant, at (415) 487-7012.

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**The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.**

### **Know Your Rights Under the Sunshine Ordinance**

#### **(Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force  
City Hall  
1 Dr Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94103-4689  
(415) 554-7724  
by fax at (415) 554-7854  
or by email at [sotf@sfgov.org](mailto:sotf@sfgov.org)

**Citizens interested in obtaining a free copy of the Sunshine Ordinance can request a copy from Mr. Darby or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, <http://www.sfgov.org/sunshine/>**

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#### **Lobbyist Registration and Reporting Requirements:**

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Meetings are recorded by SFGovTV, the Government Channel 26. For DVD copies and rebroadcast scheduling call (415) 554-4188. Video on demand is available at: <http://sfgovtv.org>



Chair Heldfond called for In-Person public comment.

No public present, and In-Person public comment was closed.

Chair Heldfond called for public comment Callers.

There were no callers and public comment was closed.

**Action:** Moved by Commissioner Bridges, seconded by Commissioner Thomas, to approve Minutes of the Minutes of the July 20, 2022 Investment Committee Meeting.

Ayes: Commissioners Bridges, Driscoll, Gandhi, Heldfond, Thomas

Absent: Commissioners Safai, Stansbury

**5. 011123-05 Discussion Item Review proposed refinements to SFERS Investment Policy Statement (IPS), Investment Guidelines (IG) and Manager Monitoring Policies**

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum with attachments.

Alison Romano, CEO & CIO; Kurt Braitberg, Managing Director, Public Markets; Anna Langs, Managing Director, Asset Allocation Risk Management, Innovative Solutions; Tanya Kemp, Managing Director, Private Markets; and Allan Martin NEPC, provided an oral and written report on this item.

Investment policies are established to ensure prudent management of assets. Such policies set forth investment objectives and goals, including parameters for asset allocation, investment preferences and risk tolerances. Clear and concise investment policies enhance governance, support effective risk management, and improve the quality of decision making.

Staff undertook a thorough review of the existing SFERS Investment Policy Statement (IPS) and supporting Investment Guideline (IG) documents. Based on this review, Staff proposed editing the IPS and IG in order to achieve three key objectives: (1) Enhance the clarity and consistency of the policies, (2) Ensure all policies are current and (3) Improve risk management by introducing additional portfolio construction guardrails.

The Board's General Investment Consultant NEPC agreed with the proposed changes. Private Markets Consultant, Cambridge Associates, has reviewed the Private Market Investment Guidelines and Private Market Manager Monitoring Policy and also supported the changes.

Consistent with Board governance policies, investment policy and strategy topics are first discussed with the Investment Committee. The Board is ultimately responsible for approving any changes to the Investment Policy and Guidelines. Staff recommended, subject to future Board approval, that these policies replace the current IPS, prior investment portfolio guidelines and other related Board approved investment policies (e.g. manager monitoring). These documents, in addition to the Absolute Return guidelines, will then represent the complete collection of investment policy documents governing the total fund and each asset class.

The Committee reviewed and discussed the material and engaged in a question and answer session.

Chair Heldfond called for In-Person public comment.

No public present, and In-Person public comment was closed.

Chair Heldfond called for public comment Callers.

There were no callers and public comment was closed.

**Action:** This is a discussion only item.

**6. 011123-06            Discussion Item            Investment Committee Member Good of the Order**

Committee members may request that any matter be calendared at a future meeting. All such requests shall be calendared in a reasonable time. (Board Operations Policy ¶24.) The Committee will not discuss any items requested to be calendared until a subsequent meeting when the matter is included on the agenda with the required public notice.

Commissioner Driscoll asked that multiple attachments to a document be separated either by blank pages or individually stapled.

Commissioner Thomas thanked staff their hard work and asked that he receive a red-lined version of the changes to the documents he received.

Chair Heldfond called for In-Person public comment.

No public present, and In-Person public comment was closed.

Chair Heldfond called for public comment Callers.

There were no callers and public comment was closed.

**Action:** This is a discussion only item.

**7. 011123-07**

**Adjournment**

Having no further business, the Committee adjourned the meeting at 2:45 PM