

City and County of San Francisco Employees' Retirement System

> PERSONNEL COMMITTEE MINUTES

Thursday, September 23, 2021

10:30 am

# Meeting Held by Teleconference Pursuant to the Governor's Executive Order N-29-20 and the Fifth Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency

During the Coronavirus Disease (COVID-19) emergency, the Retirement System's regular meeting room, 1145 Market Street, 6th Floor, is closed. Commissioners and Retirement Staff will convene remotely. The public may listen to the committee meeting "live" by dialing 415-655-0001 and using Access Code: 2482 281 0679 and will be able to provide public comment during the meeting using this live call-in. The public is encouraged to submit comments in advance of the meeting either by: (1) email to sferspubliccomment@sfgov.org or (2) recording your public comment on the Retirement System's public comment line 415-487-7020.

Public comments submitted by 5:00 p.m. PST, Tuesday, September 21, 2021 will be included in the record.

# **MISSION STATEMENT**

San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

# PERSONNEL COMMITTEE MEMBERS

Al Casciato Scott Heldfond Brian Stansbury, Chair

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### DISABILITY ACCESS

The San Francisco Employees' Retirement System is wheelchair accessible. Accessible seating is available for persons with disabilities. To obtain a disability-related modification or accommodation, including large print agendas, American Sign Language interpreters, FM sound amplification system and auxiliary aids or services, please contact Darlene Armanino at (415) 487-7012 at least two (2) business days before the meeting.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible **MUNI** lines are available at the corner of Market Street and 8<sup>th</sup> Street. The closest accessible **MUNI** /BART station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Executive Assistant, at (415) 487-7012.

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The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

#### Know Your Rights Under the Sunshine Ordinance

#### (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force City Hall 1 Dr Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102-4689 (415) 554-7724 by fax at (415) 554-7854 or by email at sotf@sfgov.org

# Citizens interested in obtaining a free copy of the Sunshine Ordinance can request a copy from Mr. Darby or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, http://www.sfgov.org/sunshine/

Any materials distributed to the Retirement Board (or committee) within 72 hours of the meeting or after distribution of the agenda packet to Board (or committee) members are available for public inspection at SFERS, 1145 Market Street, 7<sup>th</sup> Floor, during regular office hours.

#### **Lobbyist Registration and Reporting Requirements**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics'

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# **Personnel Committee Meeting**

PUBLIC COMMENT CALL-IN: 415-655-0001 Access Code: 2482 281 0679

# **Providing Public Comment**

- Public comment will be available on each item on this agenda. Each speaker will be allowed 2 minutes to speak. Comments or opportunities to speak during the public comment period are available via phone call by calling, 415-655-0001, access code 2482 281 0679, then '#' and then '#' again.
- When connected you will hear the meeting discussions, but you will be muted and in listening mode only.
- When your item of interest comes up, dial \*3 to be added to the speaker line. Best practices are to call from a quiet location, speak clearly and slowly, and turn down your television, radio or computer.

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### **OPENING CALENDAR**

1. Roll Call

Commissioner CasciatoAbsentCommissioner Heldfond10:30 AMCommissioner Stansbury10:30 AM

### 2. 092321-02 General Public Comment

PUBLIC COMMENT PROCEDURES: During General Public Comment, members of the public shall have an opportunity to directly address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee and not on the agenda. Members of the public will have an opportunity to speak on each item on the agenda when public comment is called for that item. Members of the public wishing to comment on a matter not on the agenda today may address the Committee now. Public comment is limited to 2 minutes per speaker unless the Chair specifies a different time.

# 3. 092321-03 Action Item Approval of the Minutes of the August 20, 2021 Personnel Committee Minutes

Documents provided to the Retirement Board prior to the current meeting: Draft Minutes of the August 20, 2021 Personnel Committee Minutes

Chair Stansbury called for public comment.

There were no callers and public comment was closed.

**Action:** Moved by Commissioner Heldfond, seconded by Commissioner Stansbury, to approve Minutes of August 20, 2021 Personnel Committee Meeting.

Ayes: Commissioners Heldfond, Stansbury Absent: Commissioner Casciato

## 4. 092321-05 Discussion Item CLOSED SESSION – ED Performance review/goal setting

The Committee may discuss this item in Closed Session under California Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(b).

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

The Committee entered closed session at 10:37 AM

The following individuals participated via teleconference: Commissioners Heldfond, Stansbury;

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Jay Huish, Executive Director.

The Committee returned to open session at 11:13 AM

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

**Action:** Moved by Commissioner Heldfond, Seconded by Commissioner Stansbury, to not disclose discussions held in Closed Session under San Francisco Administrative Code Section 67.12(a).

Ayes: Commissioners Heldfond, Stansbury Absent: Commissioner Casciato

# 5. 092321-05 Discussion Item Personnel Committee Member Good of the Order

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

Action: This is a discussion only item.

6. 092321-05

## Adjournment

Having no further business, the Committee adjourned the meeting at 11:15 AM

Respectfully submitted,

Executive Director