



SFERS
San Francisco Employees' Retirement System

City and County of San Francisco
Employees' Retirement System

RETIREMENT BOARD

PERSONNEL COMMITTEE MINUTES

Monday, June 7, 2021

4:30 PM

Meeting Held by Teleconference Pursuant to the Governor's Executive Order N-29-20 and the Fifth Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency

During the Coronavirus Disease (COVID-19) emergency, the Retirement System's regular meeting room, 1145 Market Street, 6th Floor, is closed. Commissioners and Retirement Staff will convene remotely. The public may listen to the committee meeting "live" by dialing 415-655-0001 and using Access Code: 187 980 5668 and will be able to provide public comment during the meeting using this live call-in. The public is encouraged to submit comments in advance of the meeting either by: (1) email to sferspubliccomment@sfgov.org or (2) recording your public comment on the Retirement System's public comment line 415-487-7020.

Public comments submitted by 5:00 p.m. PST, Friday, June 4, 2021 will be included in the record.

MISSION STATEMENT

San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

PERSONNEL COMMITTEE MEMBERS

Al Casciato
Scott Heldfond
Brian Stansbury, Chair

Jay Huish
Executive Director

DISABILITY ACCESS

The San Francisco Employees' Retirement System is wheelchair accessible. Accessible seating is available for persons with disabilities. To obtain a disability-related modification or accommodation, including large print agendas, American Sign Language interpreters, FM sound amplification system and auxiliary aids or services, please contact Darlene Armanino at (415) 487-7012 at least two (2) business days before the meeting.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible **MUNI** lines are available at the corner of Market Street and 8th Street. The closest accessible **MUNI /BART** station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Executive Assistant, at (415) 487-7012.

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(Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force
City Hall
1 Dr Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
(415) 554-7724
by fax at (415) 554-7854
or by email at sotf@sfgov.org

Citizens interested in obtaining a free copy of the Sunshine Ordinance can request a copy from Mr. Darby or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, <http://www.sfgov.org/sunshine/>

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Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics

Personnel Committee Meeting

PUBLIC COMMENT CALL-IN: **415-655-0001** Access Code: **187 980 5668**

Providing Public Comment

- Public comment will be available on each item on this agenda. Each speaker will be allowed 2 minutes to speak. Comments or opportunities to speak during the public comment period are available via phone call by calling, **415-655-0001**, access code [**187 980 5668**], then '#' and then '#' again.
- When connected you will hear the meeting discussions, but you will be muted and in listening mode only.
- When your item of interest comes up, dial *3 to be added to the speaker line. Best practices are to call from a quiet location, speak clearly and slowly, and turn down your television, radio or computer.

5. **060721-05 Action Item CLOSED SESSION**

PUBLIC EMPLOYEE APPOINTMENT/HIRING, pursuant to California Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(b).

Title of position to be filled: Executive Director

CONFERENCE WITH LABOR NEGOTIATORS--COLLECTIVE BARGAINING, pursuant to California Government Code section 54597.6 and San Francisco Administrative Code section 67.10(e).

Name and title of City's negotiators: Carol Isen, Human Resources Director; Steve Ponder, Classification and Compensation Director

Employee organization: MEA

Representing: Miscellaneous Executives and Managers

Anticipated issues under negotiation:

- Wages
- Hours
- Benefits
- Working Conditions
- Other (specify if known)
- All

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

The Committee entered closed session at 4:41 PM

The following individuals participated via teleconference: Commissioners Casciato, Heldfond, Stansbury; Gary Hudepohl, Hudepohl & Associates; Carol Isen, Human Resources Director; Steve Ponder, Classification and Compensation Director.

The Committee returned to open session at 5:35 PM

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

Action: Moved by Commissioner Heldfond, Seconded by Commissioner Casciato, to not disclose discussions held in Closed Session under San Francisco Administrative Code Section 67.12(a)

Ayes: Commissioners Casciato, Heldfond, Stansbury

6. 060721-06 Discussion Item Personnel Committee Member Good of the Order

Committee members may request that any matter be calendared at a future meeting. All such requests shall be calendared in a reasonable time. (Board Operations Policy ¶124.) The Committee will not discuss any items requested to be calendared until a subsequent meeting when the matter is included on the agenda with the required public notice.

Chair Stansbury called for public comment.

There were no public callers and public comment was closed.

Action: This is a discussion only item.

6. 060721-06

Adjournment

Having no further business, the Committee adjourned the meeting at 5:39 PM

Respectfully submitted,



Jay Hulsh
Executive Director