

Wednesday, January 23, 2019 1145 Market Street, 6th Floor San Francisco, CA 94103

10:00 AM

MISSION STATEMENT

San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

COMMITTEE MEMBERS

Al Casciato Joseph Driscoll (Chair) Wendy Paskin-Jordan

Jay Huish Executive Director Personnel Committee Meeting January 23, 2019 Page 2 of 4

DISABILITY ACCESS

The San Francisco Employees' Retirement System is wheelchair accessible. Accessible seating is available for persons with disabilities. To obtain a disability-related modification or accommodation, including large print agendas, American Sign Language interpreters, FM sound amplification system and auxiliary aids or services, please contact Darlene Armanino at (415) 487-7012 at least two (2) business days before the meeting.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible MUNI lines are available at the corner of Market Street and 8th Street. The closest accessible MUNI /BART station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Executive Assistant, at (415) 487-7012.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Know Your Rights under the Sunshine Ordinance

(Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force City Hall 1 Dr Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102-4689 (415) 554-7724 by fax at (415) 554-7854 or by email at sotf@sfgov.org

Citizens interested in obtaining a free copy of the Sunshine Ordinance can request a copy from Mr. Darby or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, http://www.sfgov.org/sunshine/

Any materials distributed to the Retirement Board (or committee) within 72 hours of the meeting or after distribution of the agenda packet to Board (or committee) members are available for public inspection at SFERS, 1145 Market Street, 7th Floor, during regular office hours.

Lobbyist Registration and Reporting Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics

Personnel Committee Meeting January 23, 2019 Page 3 of 4

Pledge of Allegiance

012319-01	Public Comment	Public Comment Procedures:
		Members of the public shall have an opportunity to directly address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee, including items being considered today. In addition, members of the public may address the Committee at the time an item on today's agenda is being considered. Public comment is limited to 3 minutes per speaker, unless the Chair specifies a different time limit. Members of the public who wish to provide a public comment are encouraged to complete a Speaker Card for each
		agenda item for which they intend to address the Committee and return them to the Commission Secretary prior to the consideration of that agenda item.
012319-02	Action Item	Approval of the Minutes of the August 15, 2018 Personnel Committee Meeting
		Documents provided to the Committee prior to the current meeting: Draft Minutes of the August 15, 2018 Personnel Committee Meeting
		Action: Approve Minutes of the August 15, 2018 Personnel Committee Meeting
012319-03 Action	Action Item	Mid-Year Performance Evaluation for Actuarial Services Coordinator Documents provided to the Committee prior to the current meeting: FY2018-2019 Performance Evaluation Survey for Actuarial Services Coordinator
		The Committee may discuss this item in closed session under California Government Code Section 54957(b), and San Francisco Administrative Code Section 67.10(b).
		Public comment.

Personnel Committee Meeting January 23, 2019 Page 4 of 4

> If the Committee enters closed session, return to open session. Vote whether to disclose discussions held in closed session under San Francisco Administrative Code Section 67.12(a) (action).

012319-04 Action Item

Mid-Year Performance Evaluation for Executive Director

Documents provided to the Committee prior to the current meeting: FY2018-2019 Performance Evaluation Survey for Executive Director

The Committee may discuss this item in closed session under California Government Code Section 54957(b), and San Francisco Administrative Code Section 67.10(b).

Public comment.

If the Committee enters closed session, return to open session. Vote whether to disclose discussions held in closed session under San Francisco Administrative Code Section 67.12(a) (action).

Review of Executive Director Succession Plan and Request for Qualification (RFQ) for Executive Search Firm

Documents provided to the Committee prior to the current meeting: Executive Director Succession Plan and Draft RFI for Executive Search Firm

Action: This is a discussion only item

012319-06

012319-05

Discussion Item

Adjournment